

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

Town of Cumberland, R.I. School Committee	Employer	x	
		x	
- and -		x	
Independent Cumberland School Employees	Petitioner	x	CASE NO. EE- 3410
		x	
- and -		x	
Rhode Island COUNCIL 94, AFSCME, AFL-CIO	Petitioner	x	
		x	

**CERTIFICATION OF REPRESENTATIVES**

Pursuant to a Consent Election by and between Town of Cumberland, R.I. School Committee, Independent Cumberland School Employees, Rhode Island COUNCIL 94, AFSCME, AFL-CIO the Rhode Island State Labor Relations Board held an election on Friday, August 28, 1987 by secret ballot of Custodians, Maintenance, Clerks, Teacher Aides, with the exception of supervisory personnel and confidential employees as determined by the Board.

On the basis of the election of said employees as aforesaid, the Independent Cumberland School Employees has been designated by a majority of said employees of Town of Cumberland, R.I. School Committee as their bargaining representative.


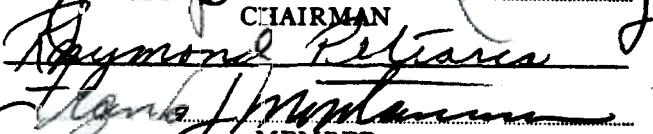

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Independent Cumberland School Employees has been designated and selected by a majority of the Custodians, Maintenance, Clerks, Teachers Aides, with the exception of supervisory personnel and confidential employees as determined by the Board.

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Independent Cumberland School Employees

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

  
CHAIRMAN  
  
MEMBER  
  
MEMBER

Dated: Providence, R. I.

September 3, 1987

TO: Town of Cumberland, R.I. School Committee  
Independent Cumberland School Employees

